

Company Policy

Polyolstechnologies was born in 2014 and is present on the Indian territory. The main activity is the production and marketing of polyurethane systems and polyester resins; as well as the marketing of accessories for the aforementioned systems.

This Policy defines the objectives and principles of action of polyolstechnologies to guarantee health protection and worker safety, protection and safeguard of the environment, as well as satisfaction of Clients.

QUALITY ASSURANCE & LABORATORY

Our quality assurance begins from the raw materials, testing for compliance with manufacturer's standards. Materials are received and checked again in the laboratory for their physical as well as chemical properties. PTPL Laboratory has proficient instruments to examine our products characteristics like Hydroxyl Value, Colour index, Dynamic Viscosity, Refractive Index, Hydrometer, Boiling Point, Melting Point and so on. Polyurethane application test being carried out in order to ensure our saturated polyester polyol final properties with respect to customer service.

RESEARCH AND DEVELOPMENT

The continuity of a Company's success depends heavily on continuous development and research for new application better quality /performance. Our development department has the responsibility of product development process improvement and technical support. These efforts enable successful transition from laboratory development to mass production. We have a team, the Knowledge and experience of the R&D Department staff help us effectively perceive the creative goals set by our customers. Polyester Polyol business combines innovation and effective use of technology aimed at meeting the growing demand for products where polyurethanes, Polyester resin and adhesives are used. Our own laboratory and research facilities allow us to create new, vital products addressed to global markets.

Polyolstechnologies policy leads the company to commit itself to:



- 1. To guarantee its customers, in addition to products and services that comply with the required and implicit requirements, a constant information and assistance on the application developments of its products;
- 2. To guarantee a safe workplace and suitable sanitary surveillance for employees and respect for the environment;
- 3. Develop their processes with constant attention to continuous improvement of the effectiveness of the systems management systems adopted, providing for the use of the best available technology and economically compatible;
- 4. Comply with the laws and regulations on the protection of health and safety at work, prevention pollution, environmental protection;
- 5. Promote training / information and continuous updating of personnel to consolidate one culture of individual and collective behavior aimed at:
- a) protect health, consolidate safety, respect the environment, as moral duties towards workers, the community and the territory;
- b) satisfy customers' requirements, including mandatory ones, relating to products.
- 6. Ensure the availability of the resources necessary to achieve the objectives;
- 7. Take all necessary measures, within the limits of available technical feasibility and economically compatible, to prevent any form of pollution, or, in any case, to reduce them to a minimum;
- 8. Evaluate in advance the impact on the safety and health of workers and the environmental effects of all new activities and all products and processes;
- 9. Develop and update specific emergency procedures over time in order to minimize the effects of potential emergency situations for humans and the environment;
- 10. To guarantee the systematic assessment of all risks to man, the environment and to ensure the life cycle analysis of finished products;



- 11. Analyse and respond adequately to the needs and expectations of the interested parties in relation company organisation and context
- 12. To predispose suitable measures to guarantee the punctual respect of the enforced norms in matter of protection of the health, safety and environment for all contracted activities.
- 13. The top management periodically defines objectives consistent with the policy exposed based on the following guidelines:
- a) Strengthen and develop the current market position with the creation of products with Characteristics able to meet the growing needs and demands of customers;
- b) Improve the efficiency and effectiveness of processes, health protection services, safety and the environment;
- c) Consolidate the functionality of the organization making it flexible for a prompt response to thecustomer and stakeholders and to monitor goals. To achieve these goals it is the constant and convinced involvement of all staff is essential.

Consistent with the above, the Senior Management of Synergy Additives which the head of Polyolstechnologies undertakes to establish annually objectives and programs relating to quality, protection of the health and safety of workers and in environmental matter, to make available the resources necessary to achieve the objectives and carry out periodic reviews to verify the application and effectiveness of the systems.